

GENERAL COMMITTEE OF ADJUSTMENT

***united transportation union***

UNION PACIFIC RAILROAD COMPANY  
(Former C&NW Railway Co.)

307 W. LAYTON AVE.  
MILWAUKEE, WI 53207  
414-489-3700  
FAX 414-489-3705

January 16, 2009  
(U-21-09)

Mr. Mark Asselin, L-312  
334 Hampton Circle  
Nekoosa, WI 54457-1310

Mr. Bob Alba, L-322  
6610 S. 122<sup>nd</sup> Street  
Franklin, WI 53132

Mr. Dave Wells, L-528  
720 W. Randolph Street  
Suite 1W  
Chicago, IL 60661-2129

Mr. Ken Larson, L-577  
1S201 Lawler Avenue  
Lombard, IL 60148

Dear Sirs and Brothers:

Please review the attached Letter of Understanding regarding Article XII of the 1985 UTU National Agreement. Article XII reads:

*"Article XII - Termination of Seniority*

*The seniority of any employee whose seniority in train or engine service is established after the date of this Agreement and who is furloughed for 365 consecutive days will be terminated if such employee has less than three (3) years of seniority."*

The Understanding will serve to suspend the accumulation of consecutive days of furlough until February 1, 2010. The current uncertain state of the economy could result in extended periods of furlough for our members. This provision would extend their rights to return to employment when economic conditions improve. I encourage you to give favorable consideration.

Fraternally,

  
Michael J. Reedy  
General Chairman, G.C.A.

MJR:jg

Attachments:

January 12, 2009

File : 140.40 – 18

Mr. Mike Reedy  
307 W. Layton Ave.  
Milwaukee, Wi. 53207

Dear Sir;

This refers to our discussions regarding Article XII (Termination of Seniority) of the 1985 UTU National Agreement.

This Letter of Understanding will serve to confirm the parties' agreement to suspend application of Article XII of the 1985 UTU National Agreement on the Eastern 1, Northeastern 2, and Chicago Terminal Complex Seniority Districts until February 1, 2010. At that time, this National Agreement provision will be automatically reinstated and in full force and effect.

This understanding will apply to all trainmen currently furloughed on the former CNW property, and will freeze the number of days these trainmen have been furloughed in the application of Article XII. The number of days a trainman is furloughed will be frozen on the date this arrangement is fully executed by the parties. On February 1, 2010, the number of days a trainman had been furloughed prior to this arrangement will be resumed under Article XII. Any trainmen furloughed subsequent to this arrangement will not accumulate any days toward the 365, until February 1, 2010.

If the foregoing properly and accurately reflects our understandings regarding this matter, please so indicate by affixing your signature in the space provided below and returning one fully executed copy to my office.

Sincerely,

T.M. Stone

AGREED:

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M. Reedy  
UTU General Chairman

# BALLOT

Letter of Understanding to suspend application of Article XII of the 1985 National Agreement on the Eastern 1, Northeastern 2, and Chicago Terminal Complex Seniority District until February 1, 2010.

Accept

Reject

Please return the attached ballot no later than Friday, January 30, 2009.

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Local Chairman

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Local

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Date