

## UTU Local 577 Loss wages formula

Per UTU Memorandum of Agreement dated October 8, 2003

Article IV, Section IX, Paragraph (A)

Lost wages are based on the average daily earnings of the trainman for the twelve (12) month period (beginning with the first full month) prior to the removal from service. In the calculation of the trainman's twelve (12) months average, the highest and lowest months earnings (gross) will be discarded, and the average will be divided from the remaining ten (10) months earnings. The sum of the claimant's earnings during such period shall be divided by ten (10) to arrive at the average monthly earnings to be applied in determining the amount of lost wages, based on the number of days of discipline.

**Example:** you made \$40,000 in these 10 months and divide this by 10 to get the monthly average. \$4,000 per month. Divide by the number of days in the 10 month period to derive the daily earnings.

\$40,000 divided by 304 day = \$131.58 per day.