

SMART- TD MEMBERS - MEAL PERIODS

The Organization has read Superintendent Bulletin No. 27 concerning Yard meal periods at Proviso Yard. The Organization is not in agreement with Superintendent Bulletin No. 27. The Yard meal period is covered in Yard Rule 7 which states:

7. (a) Meal Period. Yard crews will be allowed twenty minutes for lunch between four and one-half and six hours after starting work without deductions in pay.
7. (b) Yard crews will not be required to work longer than six hours without being allowed twenty minutes for lunch, with no deductions in pay or time therefore.
7. (c) Paragraphs (a) and (b) of this rule apply to switchtenders, but switchtenders will be held responsible for their regular duties during the lunch period.

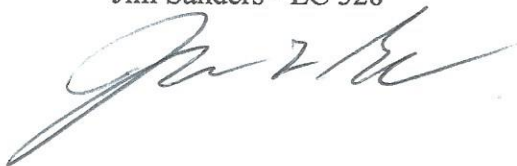
The Organization does not agree that there is feasible reason that a meal period can, or should be, taken on the locomotive. Nor should the transit time to and from the Yard Office count toward the twenty minutes allowed for the meal period.

IF YOU ARE INSTRUCTED TO TAKE YOUR MEAL PERIOD ON THE LOCOMOTIVE TELL THE MANAGER THAT IS NOT THE PROPER PLACE FOR A MEAL PERIOD AND THAT YOU WILL COMPLY BUT YOU WILL CONSIDER THAT A MEAL DENIAL. THIS NEEDS TO BE REPORTED TO YOUR LOCAL CHAIRMAN WITH NAME, JOB NUMBER, TIME, DATE, LOCOMOTIVE NUMBER AND OFFICER WHO INSTRUCTED YOU TO TAKE YOUR MEAL PERIOD ON THE LOCOMOTIVE.

IF YOU ARE INSTRUCTED TO OPERATE TO A YARD OFFICE FOR YOUR MEAL PERIOD UPON ARRIVAL AT THE YARD OFFICE ASK THE MANAGER WHEN YOUR MEAL PERIOD TIME WILL EXPIRE. IF YOU ARE NOT ALLOWED TWENTY MINUTES FROM ARRIVAL AT THE YARD OFFICE TELL THE MANAGER THAT YOU WILL COMPLY BUT YOU WILL CONSIDER THAT A MEAL DENIAL. THIS NEEDS TO BE REPORTED TO YOUR LOCAL CHAIRMAN WITH NAME, JOB NUMBER, DATE, TIME AND OFFICER WHO INSTRUCTED YOU TO TAKE YOUR MEAL PERIOD WITH LESS THAN TWENTY MINUTES ALLOWED IN RULE 7.

The meal period issue is not a new issue for this service unit. They have fought and failed to take away your basic right to have a meal period. They have lost in arbitration because of their arrogant refusal to comply with a legitimate and necessary provision vital to health and hygiene that no other employer would even consider. The Management refuses to properly manage the crews to allow a basic necessity. We all know that the locomotive cabs are filthy, toilets that have not been properly serviced, no water to wash up with, no clean surface to place food on, and no place to warm up food. Yet they insist you eat on the locomotive. They are not looking out for your welfare. REMEMBER COMPLY AND FILE A GRIEVANCE.

Jim Sanders - LC 528



Bob Fisher - LC 577



SMART

LOCAL 577

General Chairman Jerry Kalbfell

and

Vice General Chairman Glen Marker

will be attending our March regular meeting held on

March 7th, at 8:00p.m.

Perry's Pizza Joynt, 39 W North Av, Northlake, IL.

Please plan to attend our meeting.