

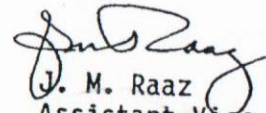
Mr. D. F. Markgraf  
7420 W. State Street  
Wauwatosa, WI 53213

Reference: Side Letter No. 7

Dear Mr. Markgraf:

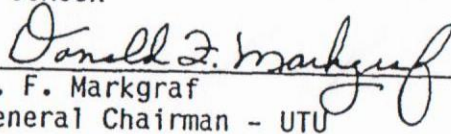
In connection with our agreement signed today, we agree that no Carrier Supervisor, Official or non-craft employee (including yardmasters) shall be used to supplant or substitute in the exclusive work of any train or yard crew working under UTU Agreements.

Yours truly,



J. M. Raaz  
Assistant Vice President -  
Labor Relations (Operating)

I CONCUR

  
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D. F. Markgraf  
General Chairman - UTU

Date: December 13, 1991